

## **Early Childhood Substitute Coordinator and Floating Teacher**

Orchard Valley Waldorf School with campuses in East Montpelier and Montpelier, Vermont, is seeking a creative and experienced teacher with strong administrative skills to join our Early Childhood team as a regular “floating teacher” and substitute coordinator.

The ideal candidate has a deep interest in children from infancy through age 6, possesses teaching experience in a Waldorf school, and has completed teacher training. This candidate would be excited to work with growing children, have strong classroom management skills, be familiar with Waldorf pedagogy, and have a genuine curiosity in working with children with a wide variety of learning styles and abilities, a deep love and connection to the outdoors, and a flexible, forward-thinking mindset. Our Substitute Coordinator and Floating Teacher would be expected to know the children and the routines of our school well, to coordinate and orient other substitute teachers to the school and the classrooms, and to coordinate substitute teachers on a daily basis for our Mixed Age Kindergarten programs.

### OVWS Description

OVWS is a small, rural school set on a beautiful 55-acre campus in the heart of Vermont. We are a Waldorf school providing curriculum from infancy through Grade 8. Specialty classes include Handwork, Woodworking, Music, Movement, World Languages, and On the Land, an outdoor education program. Our students help care for gardens, chickens, goats, and sheep as part of our impulse to deepen our connection to the natural world around us and honor those who have come before us.

Our teachers and administration are expected to be working with the children and land stewardship at the center with an explicit commitment to engaging in Diversity, Equity and Inclusion work both in themselves and as a faculty/staff body.

Our school is located 8 miles from Montpelier, Vermont’s capital. It’s a small town with big city amenities - a lively arts and music scene, great restaurants, and an active community life.

Substitute Coordinator and Floating Teacher is a part time position with a pay scale of \$18-\$23 per hour based on training and experience. To apply, please send a resume, a general letter of interest, and three references to [employment@ovws.org](mailto:employment@ovws.org).

*Orchard Valley Waldorf School is committed to Equal Employment Opportunity and to attracting, retaining, and developing the most qualified employees without regard to their race, religion, gender, gender identity, disability, family status, sexual orientation or national or ethnic origin, citizenship status, veteran status, or any other characteristic prohibited by law. We are dedicated to providing a work environment free from discrimination and harassment, where employees are treated with respect and dignity.*